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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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കേരള സർക്കാർ  
GOVERNMENT OF KERALA  
2025



**Labour and Skills (A) Department****ORDER**

G.O. (Rt.) No. 444/2025/LBR.

*Thiruvananthapuram, 1st April 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between the management of (1) M/s Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad, Gujarat-382 210, (2) Managing Director, Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad, Gujarat-382 210 and the workers of the above referred establishment (1) Sri Ajith Kumar, V. M., 'Panchajanyam', Kaniyedath Thazham, Parambil Bazar P. O., Kozhikode-673 012, (2) Sri Rajil Nath, K., 'Ayillyam', Mammili Cherakkattu House, Kommeri P. O., Kozhikode-673 007 represented by the President, Bharatiya Medical & Sales Representative Association (BMSRA), Reg. No. 07-56/1990 Jilla Committee Office, Third Floor, Maniyothu Building, Kallai Road, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment of Sri Ajith Kumar, V. M., Sri Rajil Nath, K., Field Officers, by the management of M/s Cadila Pharmaceutical Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad, Gujarat-382 210 is justifiable? or not? If not, what relief they are entitled to get?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

